


Focus Occupation: Training and Development Specialists (13-1073)

Focus occupation: Training and Development Specialists

Employment and Growth	369/ 11.1%
Ave. Monthly Wage	\$5,343
Education/Experience	Bachelor's degree


Advance FROM Focus Occupation

Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Industrial-Organizational Psychologists (19-3032)	4	n/a	MA	77
Training and Development Managers (11-3042)	3	169/ 16.6%	BA/1-5 yrs	89
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors  (17-2111)	2	258/ 6.2%	BA	70
Emergency Management Specialists (13-1061)	1	97/ 5.4%	BA/1-5 yrs	72
Human Resources, Training, and Labor Relations Specialists, All Other (13-1079)	1	n/a	BA	70
Instructional Coordinators (25-9031)	1	396/ 12.2%	MA/5 plus yrs	79

Transfer TO and FROM Focus Occupation

Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Human Resources Specialists (13-1071)	0	749/ 8.7%	BA	70

Advance TO Focus Occupation

Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Farm and Home Management Advisors  (25-9021)	-1	n/a	MA	73
Health Educators (21-1091)	-1	243/ 28.6%	BA	75
Eligibility Interviewers, Government Programs (43-4061)	-2	1,061/ 7.0%	AA	70
Office and Administrative Support Workers, All Other (43-9199)	-3	5,100/ 15.7%	HS	87

Important note: A worker does not necessarily have to traverse every rung to advance to or from the focus occupation. Occupations above and below the focus occupation are directly related to the focus occupation, but they are not necessarily directly related to each other. For example, actors and athletes are both related to agents of artists, performers, and athletes, but actors and athletes are not directly related to each other.

Analysis and development of the career lattice is by the Alaska Department of Labor and Workforce Development, Research and Analysis Section.

Data sources used for research and analysis: O*NET (Occupation Information Network), Alaska Occupational Data Base (ODB), Standard Occupational Classification Manual, North American Industry Classification System manual, Bureau of Labor Statistics Occupational Employer Survey (OES) wage estimates.